

VIF Topic: Diversity, Equity, and Inclusion

Recommend that the Board of Directors implement the following actions:

- Establish diversity, equity, and inclusion (DEI) as its own strategic focus for the Association.
- Retain outside DEI expertise to help identify areas of greatest need, set priorities, and utilize Association resources most effectively in this area.
- Collaborate with key stakeholders, including the Veterinary Medicine Interconnected (VMI) affinity group among others, to establish a profession-wide entity to examine and take action on DEI issues affecting the veterinary profession.
- Provide timely and regular communications to update the HOD and AVMA/SAVMA membership on progress on addressing DEI at the Association and in the profession.
- Promote AVMA DEI resources to its members and to SAVMA.